United Nations ST/IC/2009/6

Secretariat

15 January 2009

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scales for staff in the Professional and higher categories and staff in the Field Service category**

1. The General Assembly, in its resolution 63/251, approved a revised base salary scale for staff in the Professional and higher categories, effective 1 January 2009. The scale reflects the consolidation, on a no-loss/no-gain basis, of 2.33 multiplier points into the net base salaries in effect under the salary scale of 1 January 2008.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 January 2009 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. In its sixteenth annual report to the General Assembly, for 1990,[1] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments of the base salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 January 2009, to reflect the consolidation of 2.33 multiplier points into net base salaries, as indicated in paragraph 1 above.

4. The revised base salary scales for staff in the Professional and higher categories and staff in the Field Service category, effective 1 January 2009, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II to the present circular. The implementation of these scales will be reflected in the end-of-January 2009 payroll.

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* The present circular, which cancels and supersedes ST/IC/2008/4 of 16 January 2008, will be in effect until further notice.

[1] *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30* (A/45/30), para. 270 (e).

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Annex I

Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2009

Level		*Steps*														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	194 820														
	Net D	139 633														
	Net S	125 663														
ASG	Gross	177 032														
	Net D	128 071														
	Net S	115 973														
			*	*	*	*	*									
D-2	Gross	145 112	148 187	151 322	154 540	157 757	160 974									
	Net D	107 176	109 267	111 359	113 451	115 542	117 633									
	Net S	98 461	100 226	101 985	103 737	105 486	107 225									
						*	*	*	*	*						
D-1	Gross	132 609	135 310	138 006	140 707	143 409	146 107	148 809	151 578	154 402						
	Net D	98 674	100 511	102 344	104 181	106 018	107 853	109 690	111 526	113 361						
	Net S	91 206	92 802	94 394	95 982	97 568	99 150	100 725	102 300	103 870						
												*	*	*		
P-5	Gross	109 690	111 987	114 285	116 581	118 879	121 175	123 474	125 771	128 068	130 365	132 662	134 959	137 257		
	Net D	83 089	84 651	86 214	87 775	89 338	90 899	92 462	94 024	95 586	97 148	98 710	100 272	101 835		
	Net S	77 190	78 578	79 962	81 345	82 726	84 102	85 478	86 851	88 222	89 590	90 956	92 318	93 680		
														*	*	*
P-4	Gross	89 982	92 075	94 168	96 261	98 356	100 475	102 694	104 909	107 126	109 340	111 559	113 774	115 991	118 209	120 426
	Net D	69 287	70 794	72 301	73 808	75 316	76 823	78 332	79 838	81 346	82 851	84 360	85 866	87 374	88 882	90 390
	Net S	64 521	65 894	67 266	68 634	70 002	71 369	72 735	74 098	75 460	76 822	78 181	79 540	80 898	82 254	83 609
															*	*
P-3	Gross	73 546	75 483	77 424	79 358	81 299	83 235	85 172	87 113	89 050	90 988	92 928	94 863	96 803	98 739	100 716
	Net D	57 453	58 848	60 245	61 638	63 035	64 429	65 824	67 221	68 616	70 011	71 408	72 801	74 198	75 592	76 987
	Net S	53 629	54 912	56 198	57 480	58 765	60 046	61 328	62 614	63 895	65 178	66 457	67 737	69 014	70 294	71 573
													*			
P-2	Gross	59 908	61 643	63 375	65 110	66 843	68 575	70 310	72 039	73 775	75 510	77 242	78 978			
	Net D	47 634	48 883	50 130	51 379	52 627	53 874	55 123	56 368	57 618	58 867	60 114	61 364			
	Net S	44 679	45 812	46 941	48 073	49 202	50 334	51 484	52 630	53 782	54 930	56 076	57 227			
P-1	Gross	46 553	48 036	49 514	51 122	52 785	54 450	56 118	57 785	59 447	61 114					
	Net D	37 708	38 909	40 106	41 308	42 505	43 704	44 905	46 105	47 302	48 502					
	Net S	35 570	36 675	37 781	38 886	39 991	41 095	42 201	43 293	44 379	45 466					

D = Rate applicable to staff members with a dependent spouse or child.
S = Rate applicable to staff members with no dependent spouse or child.
* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.

Annex II

Salary scale for the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2009

Level		*Steps*														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
												*	*			
FS-7	Gross	89 421	91 631	93 838	96 039	98 242	100 475	102 812	105 141	107 479	109 815	112 149	114 488			
	Net D	68 883	70 474	72 063	73 648	75 234	76 823	78 412	79 996	81 586	83 174	84 761	86 352			
	Net S	64 153	65 613	67 068	68 525	69 977	71 369	72 890	74 344	75 800	77 254	78 666	80 063			
												*	*			
FS-6	Gross	74 046	76 074	78 106	80 129	82 154	84 183	86 213	88 247	90 271	92 297	94 326	96 353			
	Net D	57 813	59 273	60 736	62 193	63 651	65 112	66 573	68 038	69 495	70 954	72 415	73 874			
	Net S	53 962	55 303	56 651	57 991	59 331	60 675	62 017	63 364	64 702	66 042	67 381	68 717			
FS-5	Gross	63 410	65 138	66 868	68 596	70 328	72 058	73 790	75 519	77 254	78 983	80 714	82 444	84 174		
	Net D	50 155	51 399	52 645	53 889	55 136	56 382	57 629	58 874	60 123	61 368	62 614	63 860	65 105		
	Net S	46 963	48 090	49 219	50 351	51 497	52 644	53 792	54 936	56 085	57 232	58 378	59 522	60 667		
															*	*
FS-4	Gross	55 326	56 768	58 203	59 639	61 075	62 507	63 943	65 382	66 818	68 254	69 690	71 081	72 564	73 999	75 435
	Net D	44 335	45 373	46 406	47 440	48 474	49 505	50 539	51 575	52 609	53 643	54 677	55 678	56 746	57 779	58 813
	Net S	41 677	42 631	43 567	44 503	45 440	46 376	47 309	48 252	49 187	50 123	51 073	51 996	52 977	53 929	54 877
															*	*
FS-3	Gross	48 457	49 547	50 707	51 928	53 146	54 371	55 593	56 813	58 036	59 250	60 474	61 697	62 919	64 140	65 360
	Net D	39 250	40 133	41 009	41 888	42 765	43 647	44 527	45 405	46 286	47 160	48 041	48 922	49 802	50 681	51 559
	Net S	36 991	37 803	38 612	39 423	40 231	41 042	41 853	42 658	43 455	44 248	45 050	45 846	46 645	47 440	48 236
												*	*			
FS-2	Gross	43 052	44 010	44 973	45 928	46 889	47 847	48 763	49 765	50 817	51 894	52 974	54 050			
	Net D	34 872	35 648	36 428	37 202	37 980	38 756	39 498	40 310	41 088	41 864	42 641	43 416			
	Net S	32 961	33 676	34 390	35 105	35 819	36 537	37 219	37 969	38 684	39 401	40 115	40 831			
FS-1	Gross	38 323	39 168	40 010	40 853	41 694	42 542	43 385	44 226	45 070	45 912					
	Net D	31 042	31 726	32 408	33 091	33 772	34 459	35 142	35 823	36 507	37 189					
	Net S	29 447	30 074	30 700	31 325	31 951	32 582	33 211	33 835	34 464	35 092					

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